



*Employment Standards Act*  
**FAMILY MEMBER REGULATION**  
**B.C. Reg. 137/2019**

Deposited and effective June 24, 2019  
Last amended March 11, 2021 by B.C. Reg. 64/2021

**Consolidated Regulations of British Columbia**

*This is an unofficial consolidation.*

B.C. Reg. 137/2019 (O.C. 348/2019), deposited and effective June 24, 2019, is made under the *Employment Standards Act*, R.S.B.C. 1996, c. 113, ss. 52.1 and 52.11.

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## *Employment Standards Act*

### **FAMILY MEMBER REGULATION**

**B.C. Reg. 137/2019**

#### **Definition**

**1** In this regulation, “**Act**” means the *Employment Standards Act*.

#### **Prescribed classes of individuals – “family member”**

**2** The following classes of individuals are prescribed for the purposes of sections 52.1 (1) (b) [*compassionate care leave*] and 52.11 (1) (b) [*critical illness or injury leave*] of the Act:

- (a) in relation to an employee,
  - (i) a step-sibling,
  - (ii) a parent’s sibling,
  - (iii) a child of a sibling,
  - (iv) a current or former foster parent,
  - (v) a current or former foster child,
  - (vi) a current or former ward,
  - (vii) a former guardian, or
  - (viii) the spouse of
    - (A) a sibling or step-sibling,
    - (B) a child or stepchild,
    - (C) a parent,
    - (D) a grandparent,
    - (E) a grandchild,
    - (F) a parent’s sibling,
    - (G) a child of a sibling,
    - (H) a current or former foster child, or
    - (I) a current or former guardian;
- (b) in relation to the employee’s spouse,
  - (i) a step-parent,
  - (ii) a sibling or step-sibling,
  - (iii) a grandparent,
  - (iv) a grandchild,
  - (v) a parent’s sibling,
  - (vi) a child of a sibling,
  - (vii) a current or former foster parent, or
  - (viii) a current or former ward;

- (c) whether or not related to an employee by blood, adoption, marriage or common law partnership, an individual with a serious medical condition, as described in section 52.1 (2) or 52.11 (4) of the Act, who considers the employee to be, or whom the employee considers to be, like a close relative.  
[am. B.C. Reg. 64/2021, s. 8.]

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