



Employment Standards Act
FAMILY MEMBER REGULATION
B.C. Reg. 137/2019

Deposited and effective June 24, 2019
Last amended March 11, 2021 by B.C. Reg. 64/2021

Consolidated Regulations of British Columbia

This is an unofficial consolidation.

B.C. Reg. 137/2019 (O.C. 348/2019), deposited and effective June 24, 2019, is made under the *Employment Standards Act*, R.S.B.C. 1996, c. 113, ss. 52.1 and 52.11.

This is an unofficial consolidation provided for convenience only. This is not a copy prepared for the purposes of the *Evidence Act*.

This consolidation includes any amendments deposited and in force as of the currency date at the bottom of each page. See the end of this regulation for any amendments deposited but not in force as of the currency date. Any amendments deposited after the currency date are listed in the B.C. Regulations Bulletins. All amendments to this regulation are listed in the *Index of B.C. Regulations*. Regulations Bulletins and the Index are available online at www.bclaws.ca.

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Employment Standards Act

FAMILY MEMBER REGULATION

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Definition

1 In this regulation, “**Act**” means the *Employment Standards Act*.

Prescribed classes of individuals – “family member”

2 The following classes of individuals are prescribed for the purposes of sections 52.1 (1) (b) [*compassionate care leave*] and 52.11 (1) (b) [*critical illness or injury leave*] of the Act:

- (a) in relation to an employee,
 - (i) a step-sibling,
 - (ii) a parent’s sibling,
 - (iii) a child of a sibling,
 - (iv) a current or former foster parent,
 - (v) a current or former foster child,
 - (vi) a current or former ward,
 - (vii) a former guardian, or
 - (viii) the spouse of
 - (A) a sibling or step-sibling,
 - (B) a child or stepchild,
 - (C) a parent,
 - (D) a grandparent,
 - (E) a grandchild,
 - (F) a parent’s sibling,
 - (G) a child of a sibling,
 - (H) a current or former foster child, or
 - (I) a current or former guardian;
- (b) in relation to the employee’s spouse,
 - (i) a step-parent,
 - (ii) a sibling or step-sibling,
 - (iii) a grandparent,
 - (iv) a grandchild,
 - (v) a parent’s sibling,
 - (vi) a child of a sibling,
 - (vii) a current or former foster parent, or
 - (viii) a current or former ward;

- (c) whether or not related to an employee by blood, adoption, marriage or common law partnership, an individual with a serious medical condition, as described in section 52.1 (2) or 52.11 (4) of the Act, who considers the employee to be, or whom the employee considers to be, like a close relative.
[am. B.C. Reg. 64/2021, s. 8.]

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