



Community Care and Assisted Living Act
CHILD CARE LICENSING REGULATION
B.C. Reg. 332/2007

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Consolidated Regulations of British Columbia

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This consolidation includes any amendments deposited and in force as of the currency date at the bottom of each page. See the end of this regulation for any amendments deposited but not in force as of the currency date. Any amendments deposited after the currency date are listed in the B.C. Regulations Bulletins. All amendments to this regulation are listed in the *Index of B.C. Regulations*. Regulations Bulletins and the Index are available online at www.bclaws.ca.

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PART 1 – DEFINITIONS, EXEMPTIONS AND OTHER MATTERS

Division 1 – Definitions

Definitions

1 In this regulation:

“**Act**” means the *Community Care and Assisted Living Act*;

“**assistant**” means a person holding an early childhood assistant certificate;

“**care plan**” means a record under section 58 [*care plans*];

“**care program**” means supervision that is provided to a child under a program described in section 2 [*care programs*];

“**certificate**” means an early childhood educator certificate, a special needs early childhood educator certificate, an infant and toddler educator certificate or an early childhood educator assistant certificate, issued under Division 2 of Part 3;

“**child**” means a person in care who is a child, except in

- (a) section 3 [*certain programs exempted*],
- (b) Division 2 [*Employee Qualifications*] of Part 3, and
- (c) Schedule C [*first aid*];

“**child requiring extra support**” means a child who, for physical, intellectual, emotional, communicative or behavioural reasons, requires support or services that are additional to, or distinct from, those provided to other children;

“**criminal record check**” means,

- (a) in the case of an employee who is not a volunteer, a criminal record check under the *Criminal Records Review Act*, and
- (b) in the case of an employee who is a volunteer, including a parent, a criminal record check
 - (i) under the *Criminal Records Review Act*, or
 - (ii) performed by a member of a local department of the provincial police force, a municipal police department or a designated policing unit within the meaning of the *Police Act*;

“**day of school closure**” means any day on which school is closed to students, including the following days:

- (a) a day in the summer, spring or winter vacation;
- (b) a statutory holiday;
- (c) a day a school is closed as a result of a strike or lockout in respect of some or all of the employees of the board of education assigned to the school;

- (d) a day set aside in the school calendar for an administrative day;
- (e) any other day set aside in the school calendar when students are not in attendance;

“**director**” means the person responsible for issuing, varying, suspending and cancelling certificates under Divisions 2 and 3 of Part 3;

“**educator**” means a person holding a certificate, other than an assistant;

“**emergency contact**” means a person who is to be contacted in place of a parent if a parent cannot be reached, as set out in a record under section 57 (2) *[records for each child]*;

“**licensee**” means a person licensed to provide a care program;

“**parent**” means the parent of a child and includes, if applicable,

- (a) the child’s guardian,
- (b) the person legally entitled to custody of the child, or
- (c) the person who usually has the care and control of the child;

“**personal residence**” means the place where a person usually makes his or her home;

“**preschool child**” means a child who is at least 30 months old but has not yet entered grade 1;

“**responsible adult**” means a person who is qualified to act as a responsible adult under section 29 *[responsible adults]*.

[am. B.C. Regs. 202/2011, s. 1; 354/2012; 178/2016, Sch. 1, s. 1.]

Care programs

- 2 (1) For the purpose of paragraph (a) of the definition of “care” in section 1 of the Act, the following programs are prescribed:
- (a) Group Child Care (Under 36 Months), being a program that provides care to children who are younger than 36 months old;
 - (b) Group Child Care (30 Months to School Age), being a program that provides care to preschool children;
 - (c) Preschool (30 Months to School Age), being a program that provides care to preschool children who are at least
 - (i) 30 months old on entrance to the program, and
 - (ii) 36 months old by December 31 of the year of entrance;
 - (d) Group Child Care (School Age), being a program that provides, before or after school hours or on a day of school closure, care to children who attend school, including kindergarten;
 - (e) Family Child Care, being a program in which the licensee
 - (i) is a responsible adult, and

- (ii) personally provides care, within the licensee’s personal residence, to no more than 7 children;
 - (f) Occasional Child Care, being a program that provides, on an occasional or short-term basis, care
 - (i) to preschool children who are at least 18 months old, and
 - (ii) Repealed. [B.C. Reg. 202/2011, s. 2 (b).]
 - (g) Multi-Age Child Care, being a program that provides, within each group, care to children of various ages;
 - (h) In-Home Multi-Age Child Care, being a program in which the licensee personally provides care, within the licensee’s personal residence, to no more than 8 children of various ages.
- (2) For the purpose of paragraph (a) of the definition of “care” in section 1 of the Act, Child-minding is a prescribed program if all of the following conditions are met:
- (a) child-minding services are provided by a person who, with funds provided for this purpose under a funding agreement with the government of Canada or the government of British Columbia, operates a program that provides services to immigrants in respect of English as a Second Language, settlement or labour market integration;
 - (b) operation of the child-minding service is included within the terms of the funding agreement referred to in paragraph (a);
 - (c) the child-minding service provides care to children who are younger than 13 years old;
 - (d) a parent of each child
 - (i) is engaged in a program referred to in paragraph (a) on the same premises as where the child-minding service operates,
 - (ii) is present on the premises while the child is in care, and
 - (iii) is immediately accessible at all times to attend to the child’s needs.
- [am. B.C. Regs. 202/2011, s. 2; 121/2013; 178/2016, Sch. 1, s. 2.]

Ages of children in care programs

- 2.1** (1) Subject to subsection (2), a child is eligible to receive care in a care program if
- (a) the child’s age matches the age or is within the age range to which the care program applies, or
 - (b) the child will be eligible under paragraph (a) within one month after the date the child begins receiving care.
- (2) Subsection (1) (b) does not apply to the care program prescribed under section 2 (1) (d) [*Group Child Care (School Age)*].
- [en. B.C. Reg. 118/2020, App. 1, s. 1.]

Division 2 – Exemptions from the Act**Certain programs exempted**

- 3** (1) Subject to subsections (2) and (2.1), the following are exempt from the Act:
- (a) an early learning program within the meaning of the *School Act*;
 - (b) a course of activity or study for children that has the promotion of specific recreational, artistic, musical or athletic skills, or religious instruction, as its only purpose;
 - (c) tutoring for children that has the promotion of specific academic skills as its only purpose;
 - (d) a program commonly known as a summer camp that
 - (i) is provided only to children who will be 6 years or older on or before December 31 of the year in which the summer camp operates,
 - (ii) operates for no more than 13 weeks in each calendar year during the months of June to September, and
 - (iii) operates only on a day of school closure;
 - (d.1) a program commonly known as a day camp that
 - (i) is provided only to children who will be 5 years or older on or before December 31 of the year in which the day camp is operated and who are
 - (A) enrolled in and attend a school or francophone school within the meaning of the *School Act*, or an independent school within the meaning of the *Independent School Act*, or
 - (B) registered under section 13 of the *School Act* and are provided with an educational program within the meaning of the *School Act*,
 - (ii) operates during the months of September to June, and
 - (iii) operates only on a day of school closure;
 - (e) a child-minding service, if each child's parent is
 - (i) engaged in a recreational activity, or a parenting or life-skills class, on the same premises as where the service operates,
 - (ii) engaged in activities or classes for a total of less than 2 hours each day, and
 - (iii) immediately accessible at all times to attend to the child's needs;
 - (f) a program for children that is
 - (i) operated, in respect of each group of children who attend the program, for 2 hours or less each day, and
 - (ii) directly operated and funded by a municipality.
 - (g) Repealed. [B.C. Reg. 332/2007, s. 3 (3).]

- (2) For greater certainty, a program that is described in subsection (1) is not exempt if the program is delivered in a place that is regulated under the Act as a program of residential care.
- (2.1) A summer camp or day camp is not exempt if it is operated in a single family dwelling.
- (3) Repealed. [B.C. Reg. 178/2016, Sch. 1, s. 3 (d).]
[am. B.C. Regs. 102/2011; 202/2011, s. 3; 178/2016, Sch. 1, s. 3.]

Use of terms prohibited if this regulation does not apply

- 4** A person who does not hold a licence must not do any of the following in relation to a program for children:
 - (a) use any of the following phrases in any part of the title or advertising of the program:
 - (i) Group Child Care;
 - (ii) Preschool;
 - (iii) Family Child Care;
 - (iv) Occasional Child Care;
 - (v) Multi-Age Child Care;
 - (vi) In-Home Multi-Age Child Care;
 - (b) imply, directly or indirectly, in any part of the title or advertising of the program, that the primary purpose of the program is to provide care that is regulated under the Act.
[en. B.C. Reg. 178/2016, Sch. 1, s. 4.]

Exemptions by medical health officer

- 5** (1) An applicant for a licence or a licensee may apply for an exemption under section 16 [*exemptions*] of the Act by submitting an application to a medical health officer.
- (2) A licensee who is applying to temporarily place or retain in a care program a child who would not otherwise be eligible for the care program must show that
 - (a) the temporary placement or retention is in the best interests of the child, and
 - (b) the limits or ratios specified for the facility in respect of group size, the number of children cared for in the facility at one time and the ratio of employees to children are not exceeded.
- (3) A medical health officer may grant an exemption to any section of the Act or regulation except the provisions listed in Schedule A.
- (4) A medical health officer who rejects a request for an exemption, or who does not grant the requested exemption in full, must provide the applicant with written reasons for the rejection or for not granting part of the exemption.

Variations from prior approvals

- 6 In determining whether to grant an application made under section 5 (1) [*exemptions by medical health officer*] that would affect
- (a) an exemption that was granted under section 5 (3) of the *Community Care Facility Act*, R.S.B.C. 1996, c. 60, before that provision was repealed,
 - (b) a substitute requirement that was imposed under section 5 (4) of the *Community Care Facility Act* before that provision was repealed,
 - (c) an alternative arrangement approved under sections 15 (3), 30 (1.1), 30.1, 33.1, 36.1 (1), 67.1 (1) or section 10 of Schedule E of B.C. Reg. 319/89 before those provisions were repealed,
 - (d) an authorization granted under section 51 (2) (a) of B.C. Reg. 319/89 before that provision was amended by B.C. Reg. 217/2004, or
 - (e) an exemption that was granted under section 16 [*exemptions*] of the Act before November 1, 2007,

the medical health officer must accept the exemption, substitute requirement, alternative arrangement or authorization on its face and consider only the merits of the application.

Division 3 – Other Matters**Applications under this regulation**

- 7 A person who makes an application under this regulation must, in addition to any other requirement set out in the Act or this regulation,
- (a) make the application in writing to, and in the form required by, the person to whom the application must be made, and
 - (b) provide any records or other information requested for the purposes of evaluating the application by the person to whom the application must be made.

Others may act

- 8 (1) Anything that may be done under this regulation by an assistant may be done by an educator.
- (2) Anything that may be done under this regulation by a responsible adult may be done by an educator or an assistant.

PART 2 – LICENSING AND FACILITY REQUIREMENTS

Division 1 – Licensing

Applying for a licence

- 9** (1) A person who is 19 years old or older and is not disqualified under section 9.1 [*qualifications for licensees*] may apply for a licence by submitting to a medical health officer both
- (a) an application, and
 - (b) records respecting all of the matters set out in Schedule B.
- (2) A medical health officer must not issue a licence in respect of a community care facility in which 8 or fewer persons in care will receive care unless the medical health officer is satisfied that, in the event of a fire or other emergency, each person in care can either
- (a) exit the community care facility unaided, or
 - (b) be removed safely from the community care facility by employees.
- [am. B.C. Regs. 95/2009, s. 1; 118/2020, App. 1, s. 2.]

Qualifications for licensees

- 9.1** (1) A person is not qualified to be a licensee if the person is a limited liability partnership within the meaning of the *Partnership Act*.
- (2) Despite subsection (1), the licence of a licensee who, at the time this section comes into force, is a limited liability partnership
- (a) continues to be valid until the licence expires or is surrendered or cancelled under the Act, and
 - (b) may be renewed in accordance with the Act.
- (3) A person is not qualified to apply for a licence respecting a particular premises unless the person
- (a) owns the premises,
 - (b) leases the premises and is not prohibited under the terms of the lease from operating a community care facility on the premises, or
 - (c) is authorized in writing by the owner of the premises to operate a community care facility on the premises.
- [en. B.C. Reg. 118/2020, App. 1, s. 3.]

Continuing duty to inform

- 10** (1) Applicants for licences and licensees must notify a medical health officer immediately of any change in the information provided under section 9 [*applying for a licence*].
- (2) Licensees must not make any structural change to a community care facility unless the licensee first

- (a) submits plans for the change to a medical health officer, and
- (b) receives written approval from the medical health officer.

Posting and advertising of licence and certificates

- 11**
- (1) A licensee must display in a prominent place in the community care facility both the licence, including any terms or conditions of the licence, and the name of the manager.
 - (2) Subsection (1) does not apply to a licensee who provides a care program described as Family Child Care or In-Home Multi-Age Child Care, unless a medical health officer directs otherwise.
 - (3) When advertising or otherwise offering services to the public, a licensee must identify the care program being offered.
 - (4) A licensee must display in a prominent place in the community care facility the certificate, or a copy of the certificate, of any educator or assistant employed to work in the community care facility.

[am. B.C. Reg. 178/2016, Sch. 1, s. 5.]

Investigation or inspection

- 12**
- (1) During an investigation or inspection, a person must not do either of the following:
 - (a) obstruct a medical health officer;
 - (b) withhold, conceal or destroy any records or information relevant to the investigation or inspection or required by the medical health officer.
 - (2) If requested by a medical health officer, a licensee who is being investigated must provide to the medical health officer a plan to ensure the health and safety of children during the investigation.

Division 2 – Facility Requirements**Environment**

- 13**
- (1) A licensee must ensure that a healthy and safe environment is provided at all times while children are under the supervision of employees.
 - (2) A licensee must ensure that the community care facility and the furniture, equipment and fixtures within it are clean and in good repair while children are in attendance.
 - (3) A licensee must ensure that, on the premises of a community care facility or in a vehicle used by employees to transport children,
 - (a) no one engages in restricted consumption while children are under the supervision of employees,
 - (b) a child who consumes medical cannabis is supervised by an employee, and

- (c) no one grows or stores cannabis, except medical cannabis.
- (4) If a child who requires extra support is attending the community care facility, the licensee must ensure that the physical structure of the community care facility is modified to meet the needs of the child while the child is in attendance.
- (5) In this section:
 - “**activated e-cigarette**” has the same meaning as in the *Tobacco and Vapour Products Control Act*;
 - “**cannabis**” has the same meaning as in the *Cannabis Control and Licensing Act*;
 - “**e-cigarette**” has the same meaning as in the *Tobacco and Vapour Products Control Act*;
 - “**medical cannabis**” has the same meaning as in the *Cannabis Control and Licensing Act*;
 - “**restricted consumption**” means the following:
 - (a) to smoke or use tobacco or hold lighted tobacco;
 - (b) to use an e-cigarette or hold an activated e-cigarette;
 - (c) to smoke or vape cannabis;
 - “**smoke or vape cannabis**” has the same meaning as in section 60 of the *Cannabis Control and Licensing Act*;
 - “**tobacco**” has the same meaning as in the *Tobacco and Vapour Products Control Act*.

[am. B.C. Regs. 178/2016, Sch. 4; 118/2020, App. 1, s. 4.]

Physical requirements of facility

- 14** (1) A licensee, other than a licensee who provides a care program described as Family Child Care or Child-minding, must have for each child at least 3.7 m² of usable floor area in the community care facility, excluding
- (a) hallways,
 - (b) built in storage areas,
 - (c) bathrooms, and
 - (d) fixed appliances, or, if not fixed, large appliances that are not normally moved from one area to another.
- (2) A licensee must have one toilet and wash basin for every 10 children or fewer.
- (3) A licensee, other than a licensee who provides a care program described as Family Child Care or In-Home Multi-Age Child Care, must ensure that the toilets and wash basins referred to in subsection (2) are on the same floor as the community care facility.
- (4) A licensee, other than a licensee who provides a care program described as either Preschool (30 Months to School Age) or Group Child Care (School Age), must

have in a community care facility a sturdy surface for changing diapers, located outside the food preparation area, next to both

- (a) a covered container for soiled clothing, and
- (b) a wash basin.

[am. B.C. Reg. 202/2011, s. 4.]

Furniture, equipment and fixtures

- 15** (1) A licensee must supply equipment, furniture and supplies that are
- (a) of sturdy and safe construction, easy to clean and free from hazards, and
 - (b) located so as not to block or hamper an exit in the case of fire or other emergency.
- (2) A licensee must ensure that each piece of furniture or equipment for sleeping
- (a) is used by only one child at a time,
 - (b) is clean and comfortable, and
 - (c) is appropriate for the size, age and development of the children intended to use it.
- (3) A licensee providing a care program to any child younger than 36 months of age must provide a separate sleeping area located away from any activity area.

Play area, materials and equipment

- 16** (1) A licensee must have
- (a) at least 6 m² of outdoor play area for each child, or
 - (b) if the licence provides more than one type of care program, an outdoor play area that meets the requirement set out in paragraph (a) for the type of care program, provided by the licensee, with the largest maximum group size permitted in Column 2 of the table in section 1 of Schedule E.
- (2) Subsection (1) does not apply to the following:
- (a) a licensee who provides a care program described as Occasional Child Care or Child-minding;
 - (b) a licensee who provides a care program described as Family Child Care, but the licensee must provide an indoor and outdoor play area for children.
- (2.1) A licensee may use the same outdoor play area at the same time for more than one care program if
- (a) the care programs are of the same type as prescribed in Column 1 of section 1 of Schedule E,
 - (b) there is no increase in the risk to the health and safety of children,
 - (c) the licensee complies with the requirement set out in subsection (1) (a), and
 - (d) the licensee continues to comply with the ratio of employees to children prescribed in Column 4 of section 1 of Schedule E.

- (3) A licensee must ensure that the entire outdoor play area is
 - (a) enclosed in a manner that is suitable for the age and development of children, and will ensure that children are free of harm, and
 - (b) constructed in a manner, and using materials, that are suitable for the age and development of the children intended to use it.
 - (4) A licensee must ensure that all indoor and outdoor play materials and equipment accessible to children are
 - (a) suitable for the age and development of the children, and
 - (b) safely constructed, free from hazards and in good repair.
- [am. B.C. Regs. 202/2011, s. 5; 178/2016, Sch. 1, s. 6.]

Hazardous objects and substances

- 17** A licensee must ensure that children do not have access to any object or substance that may be hazardous to the health or safety of a child.

PART 3 – MANAGER AND EMPLOYEE REQUIREMENTS

Division 1 – General Requirements

Requirements of manager

- 18** A licensee must not employ as a manager a person who, at the time that the person is managing the licensee's community care facility, is also managing another community care facility.

Character and skill requirements

- 19** (1) A licensee must not employ a person in a community care facility unless the licensee or, in the case of a person who is not the manager, the manager has first met with the person and obtained all of the following:
- (a) a criminal record check for the person;
 - (b) character references in respect of the person;
 - (c) a record of the person's work history;
 - (d) copies of any diplomas, certificates or other evidence of the person's training and skills;
 - (e) Repealed. [B.C. Reg. 178/2016, Sch. 1, s. 7 (a).]
 - (f) evidence that the person has complied with the Province's immunization and tuberculosis control programs.
- (2) A licensee must not employ a person in a community care facility unless the licensee is satisfied, based on the information available to the licensee under subsection (1) and the licensee's or, in the case of an employee who is not the manager, the manager's own observations on meeting the person, that the person
- (a) is of good character,

- (b) has the personality, ability and temperament necessary to manage or work with children, and
 - (c) has the training and experience and demonstrates the skills necessary to carry out the duties assigned to the manager or employee.
- (3) Without limiting subsection (2), if the duties of an employee include care for a child who requires extra support, a licensee must ensure that the employee has the training and experience and demonstrates the skills necessary to care for that child.
- (4) A licensee must not employ a person in a community care facility as
- (a) an educator or an assistant unless the person holds a certificate issued under Division 2 [*Employee Qualifications*], which must be verified by the licensee using a system established and maintained by the director of the early childhood educator registry, or
 - (b) a responsible adult unless the person has the qualifications required under Division 2.
- (5) Despite this section, a licensee may employ a person as a volunteer who does not provide care to children or supervise children if the licensee or the manager has first met with the person and obtained all of the following:
- (a) a criminal record check for the person;
 - (b) character references in respect of the person;
 - (c) evidence that the person has complied with the Province’s immunization and tuberculosis control programs.

[am. B.C. Reg. 178/2016, Sch. 1, s. 7.]

Additional criminal record checks

- 20**
- (1) The licensee must not permit a person over the age of 12 to be ordinarily present on the premises of a community care facility while children are present, unless the person is of good character and the licensee has obtained a criminal record check for that person.
 - (2) For the purposes of subsection (1), a parent who is only picking up or dropping off a child at a community care facility is not “ordinarily present”.

Continuing health of licensees and employees

- 21**
- (1) A licensee must not continue to employ a person in a community care facility unless the licensee has evidence that the person continues to comply with the Province’s immunization and tuberculosis control programs.
 - (2) If a medical health officer reasonably believes that a licensee or an employee may present a risk to children, the medical health officer may request a licensee to produce a statement, signed by a medical practitioner within a specified time, stating that the licensee or employee is physically and psychologically capable of carrying out assigned duties.

Emergency training and equipment

- 22** (1) A licensee must:
- (a) ensure that the community care facility has
 - (i) emergency exits that meet the requirements of the BC Building Code, and
 - (ii) a fire drill system that is approved as defined in section 31 of the *Fire Services Act*, and
 - (b) have an emergency plan that sets out procedures to prepare for, mitigate, respond to and recover from any emergency.
- (2) A licensee must ensure that each employee
- (a) is trained in the implementation of the fire drill system and emergency plan described in subsection (1), including the use of any equipment noted in the fire drill system and emergency plan,
 - (b) practises implementing the fire drill system at least once each month, and
 - (c) practises implementing the emergency plan at least once each year.
- (3) A licensee must display a copy of the fire drill system in a prominent place in the community care facility.
- (4) A licensee must ensure that all employees have access, in an emergency, to reliable communications equipment.
- [am. B.C. Reg. 118/2020, App. 1, s. 5.]

First aid

- 23** (1) A licensee must ensure that children have at all times immediate access to an employee who
- (a) holds a valid first aid and CPR certificate, provided on completion of a course that meets the requirements of Schedule C,
 - (b) is knowledgeable respecting each child's medical condition, if any, and
 - (c) is capable of effectively communicating with emergency personnel.
- (2) A licensee must have first aid kits that are readily accessible to all employees, including while care is provided off the community care facility premises.

Division 2 – Employee Qualifications

Director of the early childhood educator registry

- 24** (1) The director of the early childhood educator registry is the person who holds the position of Director of the office responsible for the early childhood educator registry in the ministry of the minister responsible for the *Child Care BC Act*.
- (2) If the Director described in subsection (1) is unable or unavailable to act, and has no deputy or person appointed to act for the director, the director of licensing

must perform the duties and functions of the director of the early childhood educator registry.

[am. B.C. Reg. 188/2018, s. 1.]

Early childhood educator certificate

- 25** (1) The director may issue an early childhood educator certificate to a person who does all of the following:
- (a) submits an application to the director;
 - (b) has successfully completed, through an educational institution recognized for the purposes of this section in Schedule D, a basic early childhood education training program;
 - (c) provides a written reference from the educator who supervised the work experience referred to in paragraph (d) stating that the person is personally satisfied, from his or her own observations of the applicant, that the applicant is competent
 - (i) in the areas of child development, guidance, health and safety and nutrition,
 - (ii) to develop and implement an early childhood education curriculum, and
 - (iii) with respect to the fostering of positive relationships with children under the care of the applicant, the families of children and with co-workers;
 - (d) provides proof of
 - (i) having completed, within the previous 5 years, at least 500 hours of work experience relevant to early childhood education, or
 - (ii) sufficient child care experience, completed within the previous 5 years, that the director is satisfied that the applicant has become competent in the matters set out in paragraph (c);
 - (e) demonstrates to the satisfaction of the director that the applicant
 - (i) is of good character,
 - (ii) has the personality, ability and temperament necessary to manage or work with children, and
 - (iii) has the training and experience and demonstrates the skills necessary to be an educator.
- (2) For the purposes of subsection (1) (c), the director may accept a reference from a person who holds qualifications recognized in another jurisdiction of Canada that the director considers to be at least equivalent to that of an educator.

[am. B.C. Reg. 202/2011, s. 6.]

**Special needs early childhood educator certificate
and infant and toddler educator certificate**

- 26** The director may issue a special needs early childhood educator certificate or an infant and toddler educator certificate to an applicant who
- (a) submits an application to the director,
 - (b) holds an early childhood educator certificate issued under section 25,
 - (b.1) demonstrates to the satisfaction of the director that the applicant
 - (i) is of good character,
 - (ii) has the personality, ability and temperament necessary to manage or work with children with special needs or with infants and toddlers, as applicable, and
 - (iii) has the training and experience and demonstrates the skills necessary to be an educator, and
 - (c) has successfully completed, through an educational institution recognized for the purposes of this section in Schedule D, a special needs early childhood educator training program or an infant and toddler educator training program, as applicable.

[am. B.C. Reg. 202/2011, s. 7.]

Early childhood educator assistant certificate

- 27** The director may issue an early childhood educator assistant certificate to an applicant who has never before held an early childhood educator assistant certificate and who does all of the following:
- (a) submits an application to the director;
 - (b) has successfully completed, through an educational institution recognized for the purposes of this section in Schedule D, at least one course of a basic early childhood education training program in
 - (i) child development,
 - (ii) child guidance, or
 - (iii) child health, safety and nutrition;
 - (c) demonstrates to the satisfaction of the director that the applicant
 - (i) is of good character,
 - (ii) has the personality, ability and temperament necessary to manage or work with children,
 - (iii) has the training and experience, completed within the previous 5 years, to be an early childhood educator assistant, and
 - (iv) demonstrates the skills necessary to be an early childhood educator assistant.

[en. B.C. Reg. 202/2011, s. 8.]

Equivalent programs and courses

- 28** (1) Despite sections 25 to 27 [*requirements for certificates*], the director may exempt an applicant for a certificate from a requirement under any of those sections to complete a program or course if
- (a) the applicant has completed a program or course
 - (i) in qualifying for another profession, or
 - (ii) through an educational institution that is not recognized for the purposes of section 25 (1) (b), 26 (c) (i) or (ii) or 27 (b), as applicable, in Schedule D, and
 - (b) the director considers the completed program or course to be at least equivalent to the required program or course.
- (2) For the purposes of subsection (1), the director may determine that a program or course is not equivalent to a required program or course solely on the basis that the institution through which the applicant completed the program or course is not approved by a provincial, state, national or other government body.

[am. B.C. Reg. 202/2011, s. 9.]

Responsible adults

- 29** To qualify for employment in a community care facility as a responsible adult, a person must
- (a) be at least 19 years of age,
 - (b) be able to provide care and mature guidance to children,
 - (c) have completed a course, or a combination of courses, of at least 20 hours duration in child development, guidance, health and safety, or nutrition, and
 - (d) have relevant work experience.

Division 3 – Certificates**Expiry and renewal of certificates**

- 30** (1) A certificate expires on the 5th anniversary after its date of issue.
- (2) Subject to subsections (4), (5) and (6), an application to renew a certificate must be submitted to the director before the certificate expires.
- (3) The director may renew under section 25 or 26, as applicable, an early childhood educator certificate, a special needs early childhood educator certificate or an infant and toddler educator certificate if satisfied that the applicant
- (a) is of good character and,
 - (b) during the term of the current certificate, has completed at least 40 hours of professional development and 400 hours of work experience, both relevant to early childhood education.

- (4) The director may renew an early childhood educator assistant certificate, including an early childhood assistant certificate that has expired, if satisfied that the applicant
 - (a) is of good character and,
 - (b) has completed, within 5 years before the application is made,
 - (i) 400 hours of work experience relevant to early childhood education, and
 - (ii) one additional course of a basic early childhood education training program through an educational institution listed in item 1 of Schedule D.
- (5) The director may accept an application to renew an early childhood educator certificate, a special needs early childhood educator certificate or an infant and toddler educator certificate that expired within 5 years before the application to renew, and issue a new certificate, if the director is satisfied of all of the following:
 - (a) that the applicant's late application was due to circumstances beyond the applicant's control;
 - (b) that the applicant is of good character;
 - (c) that the applicant has completed, within 5 years before the application is made, at least 40 hours of professional development and 400 hours of work experience, both relevant to early childhood education.
- (6) The director may accept an application to renew an early childhood educator certificate, a special needs early childhood educator certificate or an infant and toddler educator certificate that expired more than 5 years before the application to renew, and issue a new certificate, if the director is satisfied of all of the following:
 - (a) that the applicant meets the criteria set out in section 25 (1) (c), (d) and (e);
 - (b) that the applicant has completed, within 5 years before the application to renew, at least 40 hours of professional development relevant to early childhood education.

[am. B.C. Reg. 202/2011, s. 10.]

One year early childhood educator certificate

- 31** (1) Despite sections 25 [*early childhood educator certificate*] and 30 [*expiry and renewal of certificates*], the director may issue, for a term of one year, an early childhood educator certificate to a person who meets all of the requirements of section 25 except those set out in paragraphs (c) and (d) of that section.
- (2) A person holding a certificate issued under subsection (1) may, before the certificate expires, submit to the director an application for a certificate described in subsection (3) (a) or (b).

- (3) The director must not issue a certificate to a person who submits an application under subsection (2) unless the director is satisfied that the applicant
- (a) has completed all of the requirements set out in section 25 [*early childhood educator certificates*], in which case the director may issue a certificate under that section for a term of 5 years, or
 - (b) could not reasonably have met the requirements of paragraphs (c) and (d) of section 25 within the term of the certificate, in which case the director may issue a certificate under subsection (1) of this section.
- (4) A renewal of a one year certificate under subsection (3) (b) may be made only once.
- (5) Section 30 (5) applies to an application under subsection (2).

Certificate extensions due to COVID-19 emergency**31.1** (1) In this section:

“**2015 certificate**” means a certificate that

- (a) was issued under section 25, 26 or 27, or renewed under section 30, in 2015, and
- (b) is valid as of the date this section comes into force;

“**2019 one year certificate**” means a certificate that

- (a) was issued or renewed under section 31 in 2019, and
- (b) is valid as of the date this section comes into force.

- (2) Despite section 30 (1), a 2015 certificate expires on the 6th anniversary after its date of issue.
- (3) Despite section 30 (4) (b), a 2015 certificate may be renewed if
- (a) an application to renew the certificate is made before its expiry, and
 - (b) the work experience and training required under that provision are completed within 6 years before the renewal application is made.
- (4) Section 30 (4) (b) applies to the renewal of a 2015 certificate if an application to renew the certificate is made after its expiry.
- (5) Despite section 31 (4), a 2019 one year certificate may be renewed under section 31 (3) (b) twice.
- (6) This section is repealed on January 1, 2023.

[en. B.C. Reg. 101/2020.]

Suspending, cancelling or varying certificates

- 32** The director may suspend or cancel, attach terms or conditions to or vary terms or conditions of a certificate if, in the opinion of the director, the certificate holder
- (a) does not meet the requirements described in section 19 [*character and skill requirements*], or

- (b) has engaged or is engaging in conduct that detrimentally affected, or may detrimentally affect, the health, safety or well being of a child.

Hearing

- 33**
- (1) In this section, “**action**”, in relation to a certificate, means any of the following:
 - (a) a refusal to issue a certificate under Division 2 [*Employee Qualifications*];
 - (b) a rejection of an application to renew a certificate or issue a new certificate under section 30 [*expiry and renewal of certificates*] or 31 [*one year early childhood educator certificate*];
 - (c) a suspension or cancellation of, an attachment of terms or conditions to or a variation of terms or conditions of a certificate under section 32 [*suspending, cancelling or varying certificates*].
 - (2) Subject to subsection (5), at least 30 days before taking an action, the director must give to the applicant or certificate holder
 - (a) a written notice stating
 - (i) the action the director intends to take,
 - (ii) the reason for doing so,
 - (iii) the date the action is to take effect, and
 - (iv) details of the manner in which the applicant or certificate holder may dispute the action, and
 - (b) a reasonable opportunity to provide evidence or submissions disputing the action.
 - (3) If the applicant or certificate holder disputes the intended action, the director may do either or both of the following:
 - (a) delay or suspend the date the action is to take effect, if satisfied that doing so would not be detrimental to the health, safety or well being of a child;
 - (b) after considering the evidence or submissions presented by or on behalf of the applicant or certificate holder,
 - (i) take the intended action,
 - (ii) take an action that is less restrictive, or
 - (iii) in the case of an action described under subsection (1) (c), rescind the notice and take no action.
 - (4) The director must provide written reasons for the decision made under subsection (3) (b) (i) and (ii), and no further dispute may be made to the director.
 - (5) If the director has reasonable grounds to believe that there is an immediate risk to the health, safety or well being of a child, the director may
 - (a) suspend a certificate, attach terms or conditions to a certificate or vary terms or conditions of a certificate without 30 days’ notice, but the remainder of this section applies, and

- (b) if the certificate holder is currently employed by a licensee, notify that licensee of the action taken under this subsection.

Division 4 – Supervision of Children

Group sizes and employee to children ratios

- 34** (1) A licensee must ensure that children are adequately supervised by qualified employees in sufficient numbers to meet the needs of each child.
- (2) Without limiting subsection (1), a licensee must ensure that
- (a) children attending a community care facility are divided into groups, with each group having no more children than that permitted in Schedule E, and
 - (b) the ratio of employees to children attending a community care facility is no less than that permitted in Schedule E.
- (3) Subsection (2) (a) does not apply to a licensee who provides
- (a) a care program described as Family Child Care or In-Home Multi-Age Child Care, or
 - (b) care to fewer than the number of children permitted in a group under Schedule E.
- (4) Despite this section, during the half hour before a care program begins and the half hour after a care program ends, a licensee may permit children who would otherwise be grouped in different care programs, and who are arriving at or leaving the community care facility, to be grouped together and supervised other than as required under Schedule E if
- (a) the care program is described as Multi-Age Child Care, Group Child Care (Under 36 Months), Group Child Care (30 Months to School Age) or Group Child Care (School Age),
 - (b) a total of 8 or fewer children are present at the community care facility, of whom no more than 3 are younger than 36 months old, and
 - (c) there is at least one educator or assistant supervising the children.

Conducting other business prohibited

- 35** (1) This section applies to a licensee who provides a care program described as Family Child Care or In-Home Multi-Age Child Care.
- (2) A licensee must not, while providing a care program, conduct any business or other activity within or from the licensee's personal residence that may
- (a) interfere with the supervision of children or the space used for the care of children, or
 - (b) threaten the health or safety of children.

Absent licensees

- 36** (1) This section applies to a licensee who provides a care program described as Family Child Care or In-Home Multi-Age Child Care.
- (2) If a licensee is absent because of illness, emergency, vacation or other temporary leave, the licensee must notify each child’s parent or emergency contact of the absence and identify the person who will be acting as the licensee’s temporary replacement.
- (3) If a licensee is absent for more than 30 consecutive days, the licensee’s temporary replacement must be approved by a medical health officer and
- (a) in the case of a care program described as Family Child Care, hold the same qualifications as a manager, and
 - (b) in the case of a care program described as In-Home Multi-Age Child Care, be an educator.
- (4) A licensee may be absent for the purposes of attending an educational program relevant to the care of children if the licensee gives notice of the intended absence to the medical health officer.

Absent employees

- 37** (1) In this section, “**absent employee**” means an employee described in Column 1 who is
- (a) absent because of illness, emergency, vacation or other temporary leave, and
 - (b) expected to return to regular duties.
- (2) A licensee must replace an absent employee.
- (3) Despite the employee qualifications required by Column 4 of the table in section 1 of Schedule E [*group sizes and employee to children ratios*], a licensee must replace an absent employee described in Column 1 of the following table who is absent
- (a) for fewer than 30 consecutive days with a person described in Column 3 opposite that employee and the row in Column 2 labelled as “< 30 days”, and
 - (b) for 30 consecutive days or more with a person described in Column 3 opposite that employee and the row in Column 2 labelled as “≥ 30 days”:

Column 1	Column 2	Column 3
Employee	Period of absence	Replacement
educator	< 30 days	educator or assistant
	≥ 30 days	educator holding at least the same certificate

Column 1	Column 2	Column 3
Employee	Period of absence	Replacement
assistant	< 30 days	educator, assistant or responsible adult
	≥ 30 days	educator or assistant
responsible adult	any period	educator, assistant or responsible adult
manager	< 30 days	a person qualified to be a manager under this regulation
	≥ 30 days	a person qualified to be a manager under this regulation, with notice of the appointment given to the medical health officer

Discontinued employment

- 38** If for any reason an employee described in Column 1 of the table in section 37 [*absent employees*] ceases employment,
- (a) section 37 applies, for up to 30 days from the date the employee ceases employment, as if the employee were absent, and
 - (b) the licensee must ensure that, within 30 days of the date the employee ceases employment, the licensee has sufficient staff to meet the requirements of section 34 [*group sizes and employee to children ratios*].

Continuous supervision required

- 39** (1) A licensee must ensure that children are supervised at all times by a person who is an educator, an assistant or a responsible adult.
- (2) A licensee must ensure that a second adult is immediately available to supervise children in case the person responsible for supervising children needs a replacement because of urgent and unforeseen circumstances.

PART 4 – OPERATIONS**Division 1 – General Care Requirements****Maximum hours of care**

- 40** (1) Subject to subsections (2) to (4), a licensee must not provide care for more than 13 hours each day to each child.
- (2) A licensee providing a care program described as Preschool (30 Months to School Age) must not provide care for more than 4 hours each day to each child.

- (3) A licensee providing a care program described as Occasional Child Care must not provide care for more than
 - (a) 8 hours each day to each child, and
 - (b) 40 hours within each 30 day period to each child.
- (4) A licensee providing a care program described as Child-minding must not provide care for more than 5 hours each day to each child.
[am. B.C. Reg. 202/2011, s. 11.]

Overnight care

- 41** (1) Subject to subsection (3), a licensee may provide overnight care only if the licensee first gives written notification to a medical health officer.
- (2) A licensee who provides overnight care must
 - (a) ensure that each floor of premises where sleeping rooms are located is equipped with fire detection devices and a second means of exit to the ground level, and
 - (b) comply with the requirements of care set out in Schedule F.
- (3) A licensee providing a care program described as Preschool (30 Months to School Age), Occasional Child Care or Child-minding must not provide overnight care.
[am. B.C. Reg. 202/2011, s. 12.]

Positioning for sleep

- 42** A licensee must ensure that each child is positioned for sleep only on his or her back, unless the child can roll over without assistance.

Opportunities for growth

- 43** A licensee must, in addition to care, provide children with opportunities for social, emotional, physical and intellectual growth.

Program of activities

- 44** (1) A licensee must provide to children a comprehensive and coordinated program of indoor and outdoor activities that
 - (a) is designed for the development and care of children,
 - (b) is appropriate for the age and development of children in each group in the community care facility, and
 - (c) complies with the program standards set out in Schedule G.
- (2) If a child who requires extra support is attending the community care facility, the licensee must
 - (a) ensure that the program of activities is modified to address the needs of the child, with reference to the child's care plan, and

- (b) record in the child's care plan the manner in which the program of activities was modified.
- (3) A licensee, other than a licensee providing a care program described as Occasional Child Care, must provide each child with daily outdoor play periods unless weather conditions would make it unreasonable to do so.
- (4) Despite subsection (1), a licensee who provides a care program described as Occasional Child Care need not provide a program of outdoor activities.
- (5) Despite subsection (3), that subsection applies to a licensee who provides a care program described as Child-minding only if the program provides care for 3.5 hours or more each day.

[am. B.C. Reg. 202/2011, s. 13.]

Transportation

- 45** (1) If children are to be transported by vehicle by a licensee or a licensee's employees, the licensee must ensure that the driver of the vehicle
- (a) is 19 years old or older, and
 - (b) holds a driver's license that permits the driver to operate the type of vehicle being used.
- (2) If more than 7 children are transported in a single vehicle, a licensee must ensure that at least one responsible adult, not including the driver, is in the vehicle.
- (3) Subsection (2) does not apply to a licensee who provides a care program described as Group Child Care (School Age), Family Child Care or In-Home Multi-Age Child Care.
- (4) A licensee who provides a care program described as Child-minding must not transport children for the purpose of activities located off the premises of the community care facility unless each child is accompanied by the child's parent.

[am. B.C. Reg. 202/2011, s. 14.]

Health and hygiene

- 46** (1) A licensee must establish a program to instruct children in, and to practise the rules of, health and hygiene.
- (2) A licensee must ensure that any surface used for food preparation, storage or consumption is not used for changing diapers.

Heated water

- 47** A licensee must ensure that any heated water accessible to children is heated to no more than 49° Celsius.

Nutrition

- 48** (1) A licensee must

- (a) ensure that each child has healthy food and drink according to the Canada's Food Guide, and
 - (b) promote healthy eating and nutritional habits.
- (2) If a child's record includes, or the child has a care plan that includes, instructions respecting food and drink for the child,
- (a) the requirements of subsection (1) (a) do not apply to the extent that they are inconsistent with those instructions, and
 - (b) the licensee must comply with those instructions.
- (3) A licensee must ensure that the food and drink given to a child is sufficient in quantity and quality to meet the developmental needs of the child, having regard to
- (a) the child's age,
 - (b) the number of hours the child is under the care of the licensee, and
 - (c) the child's food preferences and cultural background.
- (4) A licensee must ensure that children are not
- (a) fed by means of a propped bottle,
 - (b) forced to consume any food or drink, or
 - (c) left unsupervised while consuming food or drink.
- (5) A licensee must ensure that safe drinking water is available to children.
- (6) A licensee must make available to parents information on the food and drink given to children.
- (7) A licensee must ensure that food and drink are not used as a form of reward or punishment for children.

Parental access

- 49** (1) A licensee must ensure that a parent has reasonable access to his or her child while the child is in the community care facility.
- (2) A licensee must not provide care to a child unless the licensee has first ensured that the child's parent or emergency contact can be readily contacted while the child is in care.

Access by others

- 50** If a person is identified under section 57 [*records for each child*] as a person who is not permitted access to a child, a licensee must take reasonable steps to prevent that person from accessing the child.

Division 2 – Guidance and Treatment of Children**Behavioural guidance**

- 51** (1) A licensee must
- (a) ensure that behavioural guidance is appropriate to the age and development of the child who is receiving the guidance, and
 - (b) provide to employees and parents a written statement of the licensee's policy on behavioural guidance.
- (2) If the child has a care plan that includes instructions respecting behavioural guidance, the licensee must ensure that
- (a) any behavioural guidance given to the child is consistent with those instructions, and
 - (b) if the behavioural guidance includes the use of restraints, that the restraints are administered only by a person who is trained in the use of, and alternatives to the use of, restraints.

Harmful actions not permitted

- 52** (1) A licensee must ensure that a child, while under the care or supervision of the licensee, is not subjected to any of the following:
- (a) shoving, hitting or shaking by an employee or another child, or confinement or physical restraint by another child;
 - (b) confinement or physical restraint by an employee, except as authorized in a child care's plan if the care plan includes instructions respecting behavioural guidance;
 - (c) harsh, belittling or degrading treatment by an employee or another child, whether verbal, emotional or physical, that could humiliate the child or undermine the child's self respect;
 - (d) spanking or any other form of corporal punishment;
 - (e) separation, without supervision by a responsible adult, from other children;
 - (f) as a form of punishment, deprivation of meals, snacks, rest or necessary use of a toilet.
- (2) A licensee must ensure that a child is not, while under the care or supervision of the licensee, subjected to any of the following types of abuse or neglect, as described in section 1 of Schedule H:
- (a) emotional abuse;
 - (b) financial abuse;
 - (c) neglect;
 - (d) physical abuse;
 - (e) sexual abuse.

[am. B.C. Reg. 118/2020, App. 1, s. 6.]

Division 3 – Illnesses

Medication

- 53** (1) Subject to subsection (1.1), if a licensee has agreed with a parent to give a child any medication prescribed by a medical practitioner or provided by the parent, the licensee and his or her employees must ensure that the medication is
- (a) administered to the child in the amount and at the times specified by the child's parent or in the child's record or care plan, and
 - (b) readily accessible to employees.
- (1.1) A licensee who provides a care program described as Child-minding must not
- (a) agree to give a child any medication as described in subsection (1), and
 - (b) give, or permit an employee to give, a child any medication unless the medication is immediately necessary to address a significant risk to the child's health.
- (2) A licensee must ensure that a child's medication is not accessible to any child, except that a child may have access to his or her own medication if
- (a) the child's parent has instructed the licensee to permit this, and
 - (b) the nature of the child's medication is such that, without immediate access to the medication by the child, the child's health will be significantly at risk.
- (3) A licensee must ensure that at all times an employee is available who is competent to either
- (a) administer a child's medication as instructed by the child's parent or required by the child's record or care plan, or
 - (b) if, by the parent's instructions or under the child's care plan, the child is permitted to self-administer the medication, supervise the administration of a child's medication.
- (4) A licensee must ensure that an employee who supervises a child who self-administers medication documents the administration of the medication in the child's care plan.

[am. B.C. Reg. 202/2011, s. 15.]

Child who becomes ill

- 54** If a child becomes ill while under the care of the licensee, a licensee must
- (a) provide in the community care facility a quiet and clean resting area for the child, and
 - (b) ensure that the child is under the close supervision of,
 - (i) if the licensee provides a care program described as Child-minding, the child's parent, or
 - (ii) in any other case, a responsible adult.

[am. B.C. Reg. 202/2011, s. 16.]

Notification of illness or injury

- 55** (1) A licensee must immediately notify a parent or emergency contact if, while under the care or supervision of the licensee, the child
- (a) becomes ill or is injured, or
 - (b) is involved in, or may have been involved in, a reportable incident described in Schedule H.
- (1.1) In the case of a licensee who provides a care program described as Child-minding, the parent to be notified under subsection (1) is the parent who is on the premises on which the child-minding service operates.
- (2) A licensee must notify the medical health officer within 24 hours after
- (a) a child is involved in, or may have been involved in, a reportable incident described in Schedule H while under the care or supervision of the licensee, or
 - (b) Repealed. [B.C. Reg. 167/2018, s. (a).]
[am. B.C. Regs. 202/2011, s. 17; 167/2018, s. (a).]

Division 4 – Records**Community care facility records and policies**

- 56** (1) A licensee must keep current records of each of the following:
- (a) written policies and procedures for the safe release of children;
 - (b) for each employee, the records required under section 19 (1) [*character and skill requirements*];
 - (c) a record respecting compliance with section 22 (2) (b) and (c) [*emergency training and equipment*];
 - (d) written policies and procedures that are intended to guide employees in the care and supervision of children;
- (d.1) in the case of a licensee who provides a care program described as Child-minding, written policies and procedures that are intended to guide employees in
- (i) monitoring the premises where the child-minding service operates to ensure that a parent of each child is present and accessible, and
 - (ii) responding if a parent is found not to be present or accessible;
- (e) written policies and procedures respecting food and drink to be given to children;
 - (f) a log of minor accidents, illnesses and unexpected events involving children, that did not require medical attention and were not reportable incidents described in Schedule H.

- (2) A licensee must ensure that the policies and procedures referred to in subsection (1) are implemented by employees.

[am. B.C. Regs. 202/2011, s. 18; 178/2016, Sch. 1, s. 8.]

Repayment agreements

- 56.1** (1) For the purposes of section 19 of the Act,
- (a) classes of community care facilities are established, with one class established for each type of care program, and
 - (b) each class is designated as a class of community care facility to which that section applies.
- (2) A licensee must keep
- (a) a copy of the written statement, referred to in section 19 of the Act, that the licensee delivers to persons who prepay part of the cost of services, and
 - (b) a current record of each person to whom the written statement is delivered in accordance with that section.

[en. B.C. Reg. 110/2012, s. 1.]

Records for each child

- 57** (1) A licensee must keep current records for each child showing
- (a) the information set out in subsection (2),
 - (b) if applicable, the information and agreements set out in subsections (2.1) and (2.2), and
 - (c) the consents referred to in subsection (3).
- (2) A licensee must keep, for each child, a record showing the following information:
- (a) name, sex, date of birth, medical insurance plan number and immunization status;
 - (b) date of enrolment in the community care facility;
 - (c) daily attendance record, indicating for each day whether the child is absent or, if the child is present, the time of arrival and departure;
 - (d) name and telephone number of a parent, medical practitioner and emergency contact;
 - (e) any illness, allergy or medical disability disclosed to the licensee by the child or his or her parent or medical practitioner;
 - (f) any medication administered to the child, including the amount and the time at which the medication was administered;
 - (g) any notification of a parent, emergency contact or medical health officer made under section 55 [*notification of illness or injury*];
 - (h) any special instruction respecting the child's diet, medication, participation in a program of activities, or other matter relevant to the child's care,
 - (i) given by the child's parent to the licensee in writing, and

- (ii) agreed to by the licensee;
 - (i) a photograph or digital image of the child, and other information that can be used to readily identify the child in an emergency;
 - (j) a record of any person who is not permitted access to the child;
 - (k) the date on which the child stops attending the community care facility.
- (2.1) Despite subsection (2) (a) and (d), a licensee who provides a care program described as Child-minding must do all of the following:
 - (a) if applicable, record that a child does not have a medical insurance plan number or medical practitioner;
 - (b) if a child's immunization status is not reasonably known or available to the child's parent, keep a record detailing as much information as is known respecting the child's immunization status;
 - (c) update the child's record as soon as is practicable with the information required under subsection (2) (a) and (d).
- (2.2) A licensee who provides a care program described as Child-minding must have written agreements with a parent of each child that the parent
 - (a) is engaged in a program that, under contract to the government, provides services to immigrants in respect of English as a Second Language, settlement or labour market integration on the same premises as where the child-minding service operates,
 - (b) will be present on the premises while the child is in care,
 - (c) will be immediately accessible at all times to attend to the child's needs, and
 - (d) will accompany the child to activities located off the premises of the community care facility.
- (2.3) Despite subsection (1), a licensee who provides a care program described as Child-minding must maintain at the community care facility the records referred to in subsections (2) to (2.2).
- (3) A licensee must have in writing from a parent, and maintain at the community care facility, consent
 - (a) to call a medical practitioner or ambulance in case of accident or illness if the parent cannot immediately be reached, and
 - (b) to release a child to someone other than the parent.

[am. B.C. Reg. 202/2011, s. 19.]

Care plans

- 58** (1) A licensee must keep, for each child requiring extra support, a current care plan showing the following information:
- (a) the diagnoses relevant to the child's requirement for extra support, as made by health care professionals;

- (b) the courses of action recommended by health care professionals to address the needs of the child requiring extra support;
 - (c) the resources to be made available to the child requiring extra support by the licensee, including
 - (i) any adaptation of the community care facility necessary to ensure the child's safety or comfort, and
 - (ii) any modification to the program of activities necessary to enable the child to participate in or benefit from the program.
- (2) The licensee must
- (a) develop the care plan in consultation, and
 - (b) review the care plan at least once each year
- with a parent of the child requiring extra support and any person requested by the parent.
- (3) The licensee must record compliance with the care plan of a child requiring extra support in respect of each of the following that are applicable to the child:
- (a) any therapeutic diet given to the child by the licensee;
 - (b) any medication administered to the child by the licensee, including the amount and the time at which the medication was administered;
 - (c) any modification to the program of activities for the child's benefit;
 - (d) any behavioural guidance provided to the child, and its effect;
 - (e) any other matter for which the licensee has agreed with the parent of the child to record compliance.

Records must be available

- 59** In respect of a record referred to in this Division, a licensee must
- (a) keep in a single place at the community care facility the records referred to in sections 56 to 58,
 - (b) keep a record other than one referred to in paragraph (a) in a place from which it can be retrieved within a reasonable time, on request, and
 - (c) produce records, on demand, to the medical health officer.

How long records must be kept

- 60** (1) Subject to subsections (2) to (5), a licensee must keep all records referred to in this Division for at least one year.
- (2) A licensee must retain for at least 5 years all signed original forms authorizing criminal record checks to be done.
- (3) A licensee must keep

- (a) in the case of employees, all records required under section 19 (1) [*character and skill requirements*] for the entire time that the subject of the records is an employee of the community care facility, and
 - (b) in any other case, all criminal record check results and character references for the entire time that the subject of the criminal record check or character reference is ordinarily present on the premises.
- (4) Immediately after a person who was the subject of a character reference is no longer employed by or ordinarily present at the community care facility, a licensee must return all character references to the person, or destroy the character references.
- (5) A licensee must keep a record referred to in section 57 [*records for each child*] for at least 2 years from the date the child who is the subject of the record is discharged from the community care facility.

PART 5

61 to 73 Repealed. [B.C. Reg. 95/2009, s. 2.]

PART 6 – TRANSITION

- 74** (1) Repealed. [B.C. Reg. 332/2007, s. 74 (2).]
(2) Spent.
(3) Repealed. [B.C. Reg. 332/2007, s. 74 (4).]
(4) Spent.
(5) Repealed. [B.C. Reg. 332/2007, s. 74 (6).]
(6) Spent.

75 Repealed. [B.C. Reg. 332/2007, s. 75 (4).]

76 Repealed. [B.C. Reg. 332/2007, s. 76 (4).]

77 Repealed. [B.C. Reg. 332/2007, s. 77 (3).]

PART 7 – OTHER MATTERS

Prescribed provinces

- 78** All provinces of Canada except Nunavut are prescribed for the purposes of section 11 (2) (b) (i) [*powers of medical health officer*] of the Act.

[en. B.C. Reg. 189/2019, App. 2.]

Publishing information on official website

- 79** The prescribed period within which a medical health officer must publish information for the purposes of the following is 30 days:
- (a) sections 15.2 [*publication of reports respecting licensed facility*] and 15.3 (1) and (2) [*publication of reports respecting unlicensed facility*] of the Act;
 - (b) section 7 (1) (a) of the *Community Care and Assisted Living Amendment Act, 2018*.
- [en. B.C. Reg. 189/2019, App. 2.]

Telewarrants

- 80** For the purposes of section 9.1 [*powers in relation to unlicensed premises*] of the Act, a medical health officer may request, by telephone or other means of telecommunication, a warrant authorizing entry into a premises.
- [en. B.C. Reg. 189/2019, App. 2.]

Appeals to the board

- 81** A licensee may make an appeal to the board in writing, in the form specified by the board.
- [en. B.C. Reg. 189/2019, App. 2.]

SCHEDULE A

[am. B.C. Regs. 26/2008; 202/2011, s. 21.]

(*Section 5 [exemptions by medical health officer]*)

- 1** (1) For the purposes of section 16 [*exemptions*] of the Act, a medical health officer may grant an exemption from any but the following provisions of the Act:
- section 1 [*definitions*];
 - section 2 [*application*];
 - section 5 [*operating or advertising without a licence*];
 - section 6 [*age of licensee or manager*];
 - section 7 (1) (a), (b) and (d) [*standards to be maintained*];
 - section 8 [*certification of educators of children*];
 - section 18 (2) and (3) [*certain advertisements or inducements prohibited*];
 - section 22 [*protection for persons who report*].
- (2) Despite subsection (1), a medical health officer may grant an exemption to section 1 of the Act in respect of the definition of “child” such that a youth who, but for the youth’s age, would be a child requiring extra support may be considered a child for the purpose of receiving care in a care program.
- 2** For the purposes of section 16 of the Act, a medical health officer may grant an exemption from any but the following provisions of the regulation:
- section 1 [*definitions*];
 - section 2 [*care programs*];
 - section 12 [*investigation or inspection*];

section 19 [*character and skill requirements*];
section 20 [*additional criminal record checks*];
section 25 [*early childhood educator certificate*];
section 26 [*special needs early childhood educator certificate and infant and toddler educator certificate*];
section 27 [*early childhood educator assistant certificate*];
section 30 [*expiry and renewal of a certificates*];
section 31 [*one year early childhood educator certificate*];
section 32 [*suspending, cancelling or varying certificates*];
section 34 (1) and (2) (a) [*group sizes and employee to children ratios*], except that an exemption may be made in respect of the number of children younger than 36 months old who may be in a single group in a care program described as Group Child Care (30 Months to School Age);
section 39 [*continuous supervision required*];
section 40 (3) (b) and (4) [*maximum hours of care*];
section 43 [*opportunities for growth*];
section 51 [*behavioural guidance*];
section 52 [*harmful actions not permitted*];
section 55 [*notification of illness or injury*].

SCHEDULE B

(Section 9 [*applying for a licence*])

- 1 An applicant for a licence must submit with the application all of the matters set out in this Schedule.
- 2 An applicant must provide a detailed description of the care program to be offered.
- 3 An applicant must provide 3 references and a criminal record check for
 - (a) the applicant, if not a corporation, and
 - (b) the proposed manager, if not the applicant.
- 4 An applicant who intends to provide a care program described as Family Child Care or In-Home Multi-Age Child Care must provide a criminal record check for any person over the age of 12 who will be ordinarily present at the community care facility.
- 5 An applicant must provide an employee plan that includes all of the following:
 - (a) a statement of the duties, qualifications, relevant work experience and suitability of the proposed manager;
 - (b) the proposed number of employees, their qualifications and expected duties;
 - (c) the supervision and staffing plan, including while children are attending or being transported to and from outdoor play areas or activities located outside the property boundaries.
- 6 An applicant must provide a site plan, drawn to scale, showing all of the following:

-
- (a) the proposed location of the community care facility, including the property boundaries;
 - (b) subject to section 8, the location and dimensions of the outdoor play area intended for regular or daily outdoor activities;
 - (c) if children will be attending outdoor play areas or activities located outside the property boundaries on a regular or daily basis,
 - (i) the distances from the community care facility to the outdoor play areas and activities,
 - (ii) the routes to the outdoor play areas and activities, and
 - (iii) any major physical features that may affect the safety of children, including roads and bodies of water, located along the routes to, and in the immediate vicinity of, the outdoor play areas and activities.
- 7** An applicant must provide a safety plan describing how children will be transported to regular or daily outdoor play areas, or regular or daily activities, located outside the property boundaries.
- 8** If there is no outdoor play area available for regular or daily outdoor activities, an applicant must provide an activity plan that describes both of the following:
- (a) how the program standards set out in section 1 of Schedule G will be met;
 - (b) any community services that will be used, including visits to parks, pools or recreation centres.
- 9** An applicant must provide a floor plan showing all of the following:
- (a) the inside dimensions of each room and the width of each corridor and stair;
 - (b) the location and size of windows and the height of windowsills from the floor;
 - (c) the location of accommodation reserved for family or employees, and for children who are sleeping;
 - (d) the location of toilets, wash basins and diaper changing surfaces;
 - (e) the location and size of the fixed equipment in each room;
 - (f) the location of all exits.
- 10** An applicant must provide a statement of projected monthly revenues and expenditures, including the estimated cost of employee salaries and benefits, food, utilities, taxes, insurance, maintenance, housing and programs.
- 11** If the applicant is a society, the applicant must provide, on request of a medical health officer, a copy of its constitution and bylaws.

SCHEDULE C

[am. B.C. Regs. 95/2009, s. 3; 118/2020, App. 1, ss. 7 and 8.]

(Section 23 [first aid])

- 1** For the purposes of section 23 (1) [first aid], the employee must hold a valid first aid and CPR certificate from a course that meets all of the following requirements:
- (a) the course must offer at least 8 hours of instruction, at least 3.5 hours of which must be delivered in person;

- (b) the course instructor must have the qualifications necessary to train employees in the skills referred to in section 2 of this Schedule;
 - (c) the first aid certificate
 - (i) is issued only after the employee has successfully completed an examination that includes demonstration and evaluation of the skills relevant to the matters described in section 2 of this Schedule,
 - (ii) is signed by the instructor or is verifiable using a system established and maintained by the issuer of the certificate,
 - (iii) includes the employee's name, the level of first aid training achieved by the employee and the name of the agency that provided the training,
 - (iv) expires no more than 3 years from the date of issue, and
 - (v) is not renewable unless the holder, before the expiry date, participates in at least 8 hours of further instruction, at least 3.5 hours of which must be delivered in person, followed by an examination that includes demonstration and evaluation of the skills relevant to the matters described in section 2 of this Schedule.
- 2 A first aid course is not sufficient for the purposes of section 23 [*first aid*] unless the course provides instruction in, and requires successful completion of, an examination that includes demonstration and evaluation of skills relevant to all of the following matters in respect of children and infants:
- (a) management of an emergency scene;
 - (b) assessment of a patient;
 - (c) fainting and unconsciousness;
 - (d) cardiopulmonary resuscitation skills recognized by the agencies referred to in section 1 (b) of this Schedule as "(CPR) Level B" or a program that is equivalent;
 - (e) shock;
 - (f) choking;
 - (g) wounds and severe bleeding;
 - (h) insect, animal and human bites;
 - (i) eye injuries;
 - (j) spinal and head injuries;
 - (k) dental emergencies;
 - (l) fractures of the upper and lower limbs, including bone and joint injuries;
 - (m) cardiovascular emergencies, including the use of automated external defibrillators;
 - (n) burns;
 - (o) electric shock;
 - (p) poisoning;
 - (q) environmental injuries, including exposure to heat or cold;
 - (r) common medical conditions, including diabetes, epilepsy, convulsions and allergic reactions;
 - (s) breathing and airway emergencies.

SCHEDULE D

[en. B.C. Reg. 188/2018, s. 2.]

(sections 25 to 28 [educator and assistant certificates])

Educator and assistant certificates

- 1** An educational institution listed in Column 1 is recognized for the purposes of
- (a) sections 25 (1) (b) [early childhood educator certificate] and 27 (b) [early childhood educator assistant certificate] if indicated in Column 2,
 - (b) section 26 (c) [special needs early childhood educator certificate] if indicated in Column 3, and
 - (c) section 26 (c) [infant and toddler educator certificate] if indicated in Column 4.

Item	Column 1 Educational Institution	Column 2 ECE, Assistant	Column 3 Special Needs	Column 4 Infant / Toddler
1	Burnaby School District No. 41	Yes	Yes	Yes
2	Camosun College	Yes	Yes	Yes
3	Capilano University (formerly Capilano College)	Yes	Yes	Yes
4	Capital College	Yes		Yes
5	CDI College – Richmond campus	Yes	Yes	Yes
6	CDI College – Victoria campus	Yes		
7	Coast Mountain College (formerly Northwest Community College)	Yes	Yes	Yes
8	College of New Caledonia	Yes	Yes	Yes
9	College of the Rockies	Yes	Yes	Yes
10	Delta School Board No. 37	Yes	Yes	Yes
11	Douglas College	Yes	Yes	Yes
12	Langara College	Yes	Yes	Yes
13	Lethbridge College, AB (One year certificate program & additional courses for BC)	Yes		
14	Living Language Institute Foundation	Yes		
15	Montessori Training Centre of BC	Yes		Yes
16	Native Education College	Yes	Yes	Yes
17	Nicola Valley Institute of Technology	Yes	Yes	Yes
18	North Island College	Yes	Yes	Yes
19	Northern Lights College	Yes	Yes	Yes
20	Okanagan College	Yes	Yes	Yes
21	Pacific Rim Early Childhood Institute Inc.	Yes	Yes	Yes
22	Ridge Meadows College	Yes		
23	Selkirk College	Yes	Yes	Yes

Schedule E

Item	Column 1 Educational Institution	Column 2 ECE, Assistant	Column 3 Special Needs	Column 4 Infant / Toddler
24	Sprott Shaw College (Abbotsford, Kelowna, Nanaimo & Surrey campuses)	Yes		
25	Sprott Shaw College (Kamloops, New Westminster, Penticton, Richmond, Vancouver & Victoria campuses)	Yes	Yes	Yes
26	Stenberg College	Yes	Yes	Yes
27	Thompson Rivers University	Yes	Yes	Yes
28	University of British Columbia	Yes		
29	University of the Fraser Valley (formerly University College of the Fraser Valley)	Yes	Yes	Yes
30	University of Victoria, School of Child and Youth Care, early years specialization	Yes		
31	University of Victoria First Nations Partnerships Programs	Yes	Yes	Yes
32	Vancouver Career College (Abbotsford, Kelowna & Vancouver campuses)	Yes		
33	Vancouver Career College (Burnaby, Coquitlam & Surrey campuses)	Yes	Yes	Yes
34	Vancouver Community College	Yes	Yes	Yes
35	Vancouver Island University (formerly Malaspina University-College)	Yes	Yes	Yes
36	Yukon College, YK	Yes		

SCHEDULE E

[am. B.C. Regs. 176/2010; 202/2011, s. 23.]

*(Section 34 [group sizes and employee to children ratios])***Group sizes and employee to children ratios**

- 1** (1) In Column 3 of the table, “≤” signifies a number of children that is less than or equal to the number specified.
- (2) Subject to subsections (4) to (5), a licensee providing a care program described in Column 1 must ensure that
- (a) children are divided into groups such that the number of children in each group is no more than that set out in Column 2 opposite the care program, and
 - (b) the ratio of employees to children for each group is no less than that set out in Column 4 opposite
 - (i) the care program, and
 - (ii) the number of children in the group, as set out in Column 3.

Schedule E

- (3) Subject to subsections (4) to (5), if a child is related to the licensee by blood or marriage and is a member of a group, the group size includes that child.
- (4) In respect of a licensee providing a care program described as Family Child Care or In-Home Multi-Age Child Care,
- (a) the licensee may provide care to only one group of children, and
 - (b) the group size does not include any person who is 12 years of age or older and related by blood or marriage to the licensee.
- (5) A licensee providing a care program described as Preschool (30 Months to School Age) is not required to have an assistant if
- (a) the licensee has a parent education program approved by the medical health officer,
 - (b) a parent, or a person designated in writing by a parent, who has taken the program is present in the community care facility to assist the educator, and
 - (c) the medical health officer has approved, in writing, the licensee's plan not to have an assistant.

Column 1 Care program	Column 2 Maximum group size	Column 3 Children per group	Column 4 Ratio of employees to children in each group
Group Child Care (Under 36 Months)	12, with a separate area designated for each group	≤ 4	One infant and toddler educator
		5 – 8	One infant and toddler educator and one other educator
		9 – 12	One infant and toddler educator, one other educator and one assistant
Group Child Care (30 Months to School Age)	25, with not more than 2 children younger than 36 months old in a single group	≤ 8	One educator
		9 – 16	One educator and one assistant
		17 – 25	One educator and 2 assistants
Preschool (30 Months to School Age)	20	≤ 10	One educator
		11 – 20	One educator and one assistant
Group Child Care (School Age), if any preschool child or child in grade 1 is present	24	≤ 12	One responsible adult
		13 – 24	2 responsible adults
Group Child Care (School Age), if no preschool child or child in grade 1 is present	30	≤ 15	One responsible adult
		16 – 30	2 responsible adults
Family Child Care, if any child younger than 12 months old is present	7, having no more than 3 children younger than 48 months old and, of those 3, no more than one child younger than 12 months old	≤ 7	The licensee

Column 1 Care program	Column 2 Maximum group size	Column 3 Children per group	Column 4 Ratio of employees to children in each group
Family Child Care, if no child younger than 12 months old is present	7, having no more than 4 children younger than 48 months old and, of those 4, no more than 2 children younger than 24 months old	≤ 7	The licensee
Occasional Child Care, if any child present is younger than 36 months old	16	≤ 4	One responsible adult
		5 – 8	2 responsible adults
		9 – 12	3 responsible adults
		13 – 16	4 responsible adults
Occasional Child Care, if no child present is younger than 36 months old	20	≤ 8	One responsible adult
		9 – 16	2 responsible adults
		17 – 20	3 responsible adults
Multi-Age Child Care, if any child younger than 12 months old is present	8, having no more than 3 children younger than 36 months old and, of those 3, no more than one child younger than 12 months old	≤ 8	One educator
Multi-Age Child Care, if no child younger than 12 months old is present	8, having no more than 3 children younger than 36 months old	≤ 8	One educator
In-Home Multi-Age Child Care, if any child younger than 12 months old is present	8, having no more than 3 children under 36 months old and, of those 3, no more than one child younger than 12 months old	≤ 8	The licensee, who must be certified as an educator
In-Home Multi-Age Child Care, if no child younger than 12 months old is present	8, having no more than 3 children younger than 36 months old	≤ 8	The licensee, who must be certified as an educator
Child-minding	24, with each child younger than 12 months counted as 2.5 children, each child younger than 36 months but 12 months or older counted as 2 children, and each child 36 months or older counted as 1 child	≤ 8	1 responsible adult
		9 – 17	2 responsible adults
		18 – 24	3 responsible adults

SCHEDULE F

(Section 41 [overnight care])

Requirements for overnight care

- 1 A licensee who provides overnight care to children under section 41 *[overnight care]* must ensure that
 - (a) no more than 4 children are accommodated in one room,
 - (b) no child over 6 years old is accommodated in a room shared by another child of the opposite sex without direct employee supervision,
 - (c) the sleeping area
 - (i) has for each child at least 5 m² of floor space,
 - (ii) is directly accessible so that the child need not pass through another sleeping area,
 - (iii) is dry, well ventilated and free from draughts, and
 - (iv) is clean and free from clutter and other extraneous or unsafe matter,
 - (d) each child has sufficient bedding for warmth and comfort,
 - (e) one shower or bathtub is available for every 10 children, with adequate hot water,
 - (f) no animals are permitted in the sleeping area, and
 - (g) if 3 or more children are sleeping overnight,
 - (i) a responsible adult must at all times be awake and accessible to the children or be sleeping in the same room as the children, and
 - (ii) the number of other employees required to maintain the applicable ratio of employees to children must be available in the community care facility.

SCHEDULE G

(Section 44 [program of activities])

- 1 A licensee must ensure that a program of activities is provided that encourages the physical development of children, including providing
 - (a) indoor and outdoor activities that encourage the development of large and small muscle skills appropriate to each child's level of development,
 - (b) activities that promote the development of self-help skills, and
 - (c) activities that encourage good health and safety habits.
- 2 A licensee must ensure that a program of activities is provided that encourages the intellectual development of children, including providing
 - (a) a flexible daily program that responds to the needs and interests of the children,
 - (b) an environment that facilitates the development of curiosity, reasoning and problem-solving skills,
 - (c) age-appropriate activities that encourage development of concept-building skills such as classifying, ordering, determining direction and perceiving spatial relationships,

- (d) activities and materials that encourage creative endeavours such as art, music, movement, imaginative play, story-telling and construction, and
 - (e) activities and materials that foster a greater understanding of the environment.
- 3** A licensee must ensure that a program of activities is provided that encourages the language development of children, including
- (a) modelling of good language and listening skills,
 - (b) providing opportunities for children to develop receptive and expressive language skills, and
 - (c) providing activities that encourage communication.
- 4** A licensee must ensure that a program of activities is provided that encourages the emotional development of children, including
- (a) helping children develop a positive self-concept and an accurate perception of self,
 - (b) helping children express positive and negative feelings in appropriate ways, and
 - (c) providing a comfortable atmosphere in which children feel proud of their cultural heritage and cultural sharing is encouraged.
- 5** A licensee must ensure that a program of activities is provided that encourages the social development of children, including
- (a) providing an environment for children to work independently and to share and work cooperatively in small groups,
 - (b) providing an environment that fosters positive behaviour in children,
 - (c) helping children appreciate differences and respect the personal feelings and property of others,
 - (d) providing opportunities for social interactions that help children develop appropriate skills for social relationships, and
 - (e) providing experiences that facilitate a child's feeling of belonging to family, community and the world at large.

SCHEDULE H

[am. B.C. Regs. 95/2009, s. 4; 205/2013, Sch. 1; 178/2016, Sch. 1, s. 9.]

(Sections 52 and 55 [harmful actions not permitted; notification of illness or injury])

Reportable incidents

- 1** For the purpose of this regulation, any of the following is a reportable incident:
- “**aggressive or unusual behaviour**”, which means aggressive or unusual behaviour by a child towards other persons, including another child, which has not been appropriately assessed in the child's care plan;
 - “**attempted suicide**”, which means an attempt by a child to take his or her own life;
 - “**choking**” means a choking incident involving a person in care that requires
 - (a) first aid,
 - (b) emergency care by a medical practitioner or nurse practitioner, or
 - (c) transfer to a hospital;

- “**death**”, which means any death of a child;
- “**disease outbreak or occurrence**”, which means an outbreak or the occurrence of a disease above the incident level that is normally expected;
- “**emergency restraint**”, which means a restraint that is necessary to protect the child or others from imminent serious physical harm that is not approved and documented in a child’s care plan;
- “**emotional abuse**”, which means any act, or lack of action, which may diminish the sense of well-being of a child, such as verbal harassment, yelling or confinement, perpetrated by a person not in care;
- “**fall**”, which means a fall of such seriousness, experienced by a child, as to require emergency care by a medical practitioner or nurse practitioner, or transfer to a hospital;
- “**financial abuse**”, which means
- (a) the misuse of the funds and assets of a child by a person not in care, or
 - (b) the obtaining of the property and funds of a child by a person not in care without the knowledge and full consent of the child or the child’s parent;
- “**food poisoning**” means a food borne illness involving a person in care that requires emergency care by a medical practitioner or nurse practitioner, or transfer to a hospital;
- “**medication error**”, which means an error in the administration of a medication which adversely affects a child or requires emergency intervention or transfer to a hospital;
- “**missing or wandering person**”, which means a child who is missing;
- “**motor vehicle injury**”, which means an injury to a child that occurs during transit by motor vehicle while the child is under the care or supervision of the licensee;
- “**neglect**”, which means the failure of a care provider to meet the needs of a child, including food, shelter, care or supervision;
- “**other injury**”, which means an injury to a child that requires emergency care by a medical practitioner or transfer to a hospital;
- “**physical abuse**”, which means any physical force that is excessive for, or is inappropriate to, a situation involving a child and perpetrated by a person not in care;
- “**poisoning**”, which means the ingestion of a poison or toxic substance by a child;
- “**service delivery problem**”, which means any condition or event which could reasonably be expected to impair the ability of the licensee or his or her employees to provide care, or which affects the health, safety or well-being of children;
- “**sexual abuse**”, which means any sexual behaviour directed towards a child by an employee of the licensee, a volunteer or any other person in a position of trust, power or authority, and includes
- (a) any sexual exploitation, whether consensual or not, and
 - (b) sexual activity between children if the difference in age or power between them is so significant that the older or more powerful child is clearly taking sexual advantage of the younger or less powerful child;
- “**unexpected illness**”, which means any unexpected illness of such seriousness that it requires a child to receive emergency care by a medical practitioner or transfer to a hospital.

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