



CHAPTER 30.

An Act to amend the "Male Minimum
Wage Act."

R.S.B.C. 1936, c. 190.

[Assented to 15th March, 1944.]

HIS MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of British Columbia, enacts as follows:—

1. This Act may be cited as the "Male Minimum Wage Act Short title. Amendment Act, 1944."

2. Section 18 of the "Male Minimum Wage Act," being chapter 190 of the "Revised Statutes of British Columbia, 1936," is amended by adding the following as subsections (3), (4), (5), and (6):—

"(3.) Every employer shall on every pay-day furnish to each of his employees a statement of wages in writing. The statement shall set out:—

"(a.) The employee's earnings for the unit of time for which payment of wages is made:

"(b.) Any bonus or living allowance to which the employee is entitled:

"(c.) The amount of each deduction from the earnings of the employee as well as the purpose for which each deduction is made.

"In any case where in the opinion of the Minister of Labour it is desirable that the statement furnished by an employer to his employees should, in addition to the requirements of clauses (a), (b), and (c), set out the earnings of his employees with respect to overtime worked by them, the Minister may in writing serve notice upon the employer so to do. Every employer upon

receipt of such notice shall furnish his employees with a statement of wages in the form prescribed by the Minister, commencing not later than a date prescribed in the notice and on every pay-day thereafter.

“(4.) A person authorized in the manner set forth in subsection (1) of section 14 shall have power to examine the form of statement of wages in use by any employer for the purposes of subsection (3) and also to examine any statement of wages furnished by an employer to an employee. Every employer shall on request by a person authorized as aforesaid produce for examination by the person so authorized the form of statement of wages in use by the employer for the purposes of subsection (3); and every employee who has possession of a statement of wages furnished to him by an employer shall produce the statement for examination by a person authorized as aforesaid on request by such person. If the Minister of Labour is not satisfied that a statement of wages in use by an employer complies with the requirements of subsection (3) he may direct the employer to change or amend the statement in a manner that in the opinion of the Minister complies with the requirements of subsection (3); and the employer shall comply with such direction. If any person fails to do anything that he is required to do by subsection (3) or by this subsection he shall be guilty of an offence against this Act and shall be liable, on summary conviction, to a penalty of not more than ten dollars.

“(5.) In any case where an employer has furnished to an employee a statement as required by subsection (3) and where in pay periods consecutively subsequent to the pay period for which such statement has been furnished there has been no change with respect to the matters set out in clauses (a), (b), and (c) of subsection (3), the statement so furnished by the employer to the employee shall be deemed to comply with the requirements of subsection (3) until and unless a change with respect to such matters occurs.

“(6.) Subsections (3), (4), and (5) shall apply to every employer and every employee to whom this Act is made applicable by section 3, whether or not an order has been made by the Board under section 5 with respect to such employer and employee.”

Commencement.

3. The amendment enacted by section 2 shall come into operation on the first day of June, 1944.

VICTORIA, B.C. :

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