



BOARD OF VARIANCE  
CERTIFICATE OF APPOINTMENT

M 100

I hereby appoint Dean Hsieh a member of the Board of Variance for the City of Richmond for a three year term of office, under provisions of section 899 of the *Local Government Act*, as and from the date of this Certificate.

DATED at Victoria,  
British Columbia,

this 10<sup>th</sup> day of April 2002



Minister of Community, Aboriginal  
And Women's Services