



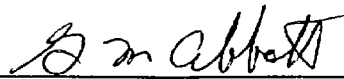
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BOARD OF VARIANCE
CERTIFICATE OF APPOINTMENT

I hereby appoint Robert Frederick a member of the Board of Variance for the District of Fort Saint James for a three year term of office, under provisions of section 899 of the *Local Government Act*, as and from the date of this Certificate.

DATED at Victoria,
British Columbia,

this 18th day of April 2002



Minister of Community, Aboriginal
And Women's Services