



M 380



December 16, 2002

Ms. Marcia Smith  
NATIONAL Public Relations  
350 – 355 Burrard Street  
Vancouver BC V6C 2G8

Dear Ms. Smith:

This letter is to confirm your appointment under Section 3 of the *Labour Relations Code*, as a member of the Section 3 Committee commencing immediately. Your stipend will be \$15,000.00 for the first phase, payable March 31, 2003. Thank you for agreeing to this appointment.

I appreciate your commitment to this project and look forward to your recommendations.

Yours truly,

A handwritten signature in black ink, appearing to read "Graham P. Bruce".

Graham P. Bruce  
Minister