



M 381



December 16, 2002

Mr. Bruce Laughton
Laughton & Company
1090 – 1090 West Georgia Street
Vancouver BC V6E 3V7

Dear Mr. Laughton:

This letter is to confirm your appointment under Section 3 of the *Labour Relations Code*, as a member of the Section 3 Committee commencing immediately. Your stipend will be \$15,000.00 for the first phase, payable March 31, 2003. Thank you for agreeing to this appointment.

I appreciate your commitment to this project and look forward to your recommendations.

Yours truly,

A handwritten signature in black ink, appearing to read 'Graham P. Bruce', written over a horizontal line.

Graham P. Bruce
Minister