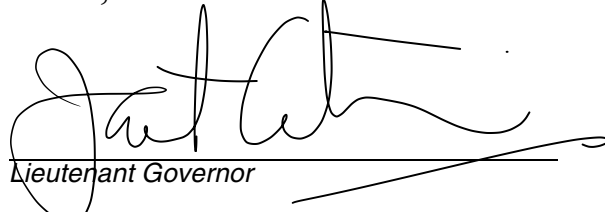


PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 341

, Approved and Ordered June 17, 2024



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that, effective September 3, 2024,

- (a) sections 8 to 10 of the *Labour Statutes Amendment Act, 2023*, S.B.C. 2023, c. 44, are brought into force, and
- (b) the attached Online Platform Workers Regulation is made.



Minister of Labour



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Labour Statutes Amendment Act, 2023*, S.B.C. 2023, c. 44, s. 11
Workers Compensation Act, R.S.B.C. 2019, c. 1, s. 109 (2)

Other:

R20781411

ONLINE PLATFORM WORKERS REGULATION

Definitions

1 In this regulation:

“**Act**” means the *Workers Compensation Act*;

“**applicable online order**” means an order placed and paid for by means of a delivery services online platform if the following conditions are satisfied:

- (a) the order is for one or more delivery service items;
- (b) a delivery services worker
 - (i) picks up the delivery service item from the person who is the seller of the item, and
 - (ii) delivers the delivery service item to
 - (A) the person who placed and paid for the order, or
 - (B) a person specified by the person who placed and paid for the order;
- (c) the seller referred to in paragraph (b) (i) is not a platform operator or platform operator affiliate;

“**delivery service item**” means the following:

- (a) prepared food;
- (b) a beverage;
- (c) a good, including a grocery item;

“**delivery services online platform**” means an online platform that connects delivery services workers with persons who require the services of those workers;

“**delivery services worker**” means an online platform worker who performs work described in section 2 (a);

“**platform operator**” means a person who operates a delivery services online platform or a ride-hail online platform;

“**platform operator affiliate**” means an affiliate, as defined in the *Business Corporations Act*, of a platform operator;

“**ride-hail online platform**” means an online platform that connects ride-hail services workers with persons who require the services of those workers;

“**ride-hail services worker**” means an online platform worker who performs work described in section 2 (b).

Prescribed work for purposes of Act

2 For the purposes of the definition of “online platform worker” and section 1.1 (b) of the Act, the following work is prescribed:

- (a) work performed for the purpose of picking up and delivering an applicable online order;
- (b) work performed for the purpose of transporting one or more passengers whose transportation is ordered through a ride-hail online platform.