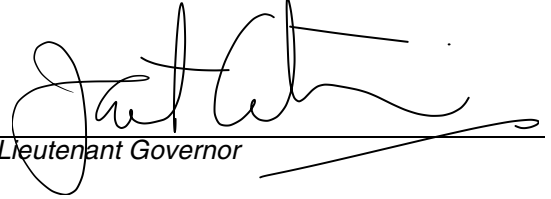


PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 425

, Approved and Ordered

July 17, 2020



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the Employment Standards Regulation, B.C. Reg. 396/95, is amended as set out in the attached Schedule.



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Employment Standards Act, R.S.B.C. 1996, c. 113, s. 127*

Other: *OIC 1155/95*

R10434417

SCHEDULE

1 The Employment Standards Regulation, B.C. Reg. 396/95, is amended by adding the following section:

How to apply for a variance – duration of temporary layoff

30.2 Despite section 30 of this regulation, an application under section 72 (a) [*application for variance – duration of temporary layoff*] of the Act for a variance must

- (a) be made in a form and manner required by the director,
- (b) be certified by the employer and include written approvals, made in a form and manner required by the director, from a majority of the employees who will be affected by the variance, and
- (c) include the following:
 - (i) the variance requested;
 - (ii) the duration of the variance;
 - (iii) the reason for requesting the variance;
 - (iv) the employer's name, address, email address and telephone number;
 - (v) the name, email address and home phone number of each employee whose written approval is included in the application;
 - (vi) the total number of employees who will be affected by the variance.